

November 2023

# Appointment of Technical Advisory Group (TAG) Members



Setting The  
Standard for  
Seafood



# Appointment of Members

**Impact-focused, the Aquaculture Stewardship Council (ASC) is driving the world's leading certification programme for responsibly farmed seafood.**

By setting the most robust standards and providing the highest assurance and integrity throughout the supply chain, we are leading the transformation of the seafood farming industry transparently towards environmental sustainability and social responsibility.

All this ensures that seafood with our ASC label has been farmed with care.

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## What are we looking for?

**The ASC is currently seeking five new members to join its Technical Advisory Group (TAG).**

The TAG is a crucial part of ASC's governance structure, providing scientific and technical advice and recommendations to the Board. It has a key role in ensuring ASC's Standards, certification system and the growing scope of ASC's Programme is relevant, effective, and fit for the future. This is a fantastic opportunity to bolster our team of passionate experts and contribute to the future of ASC and the organisation's growing impact.

We are looking for innovative experts working within the industry, in a relevant research field or independently in these technical areas relating to the development of the ASC Programme. The members of the TAG are appointed as individuals, not as representatives of their organisations.



# Is this role for you?

*Are you driven to find new ways to reduce the impacts of aquaculture practices?*

*Do you have a wealth of experience in delivering improved human and worker rights?*

*Are you an expert on innovative assurance models and assessment techniques?*

*Are you at the forefront of research in ecosystem modelling, risk assessment or evaluating the impacts of aquaculture on habitats?*

*Are you a feed industry expert with a deep understanding of marine and terrestrial ingredient supply chains and due diligence?*

## Applicants need:

A demonstrable record of achievement in the scientific, technical or human rights sector, encompassing expertise in one or more of the required competency areas.

For academic scientists, a record of relevant work published in peer-reviewed journals. For other technical members, this would include membership of and engagement with professional associations and groups.

You will be part of a global team of 14 members – from industry, NGOs and independent – all of whom bring different perspectives and skills. TAG membership collectively covers the following technical and scientific competency areas:

**Reducing aquaculture impacts in the following areas:**

- Environmental impact assessment
- Biodiversity interaction (habitat and wildlife interaction; alien species)
- Aquatic impacts (benthic and water quality, including modelling)
- Resource use (energy/greenhouse gasses, freshwater, salinisation, waste, feed)
- Fish/shrimp health and welfare
- Feed - including marine and terrestrial ingredients and due diligence

**Improving the social responsibility of aquaculture through the application of ILO Conventions and the legal frameworks related to:**

- Labour conditions and workers' rights
- Health and safety
- Fair wages

- Community interactions and indigenous communities' rights
- Social Impact Assessment

**Application of certification programmes related to:**

- Chain of Custody, Supply Chain management and Traceability
- ISEAL Code compliance related to Standard Setting, Assurance and Impacts Monitoring
- Certification methodologies (e.g., group and multi-site)
- Third party certification systems and Accreditation

**Legal compliance**

# What do we ask of TAG members?

- ✓ Capacity to attend all TAG meetings, of which there are two formal meetings a year (one in-person meeting of two days and one online meeting 9-12 hours over four days) and two update calls (up to three hours each), and to prepare for meetings by reading the papers in advance.
- ✓ Participation in relevant Technical Working Groups and Ad-Hoc Advisory Groups as required and as applicable.
- ✓ Understanding and support of the ASC Theory of Change and commitment to the ASC's Vision and Mission for responsible aquaculture.
- ✓ Willingness to discuss and form recommendations on technical areas outside their own individual competencies, evaluating broader programme benefits and risk.
- ✓ Access to a network of contacts and having a recognised presence within the broader international scientific and technical community.

## What's in it for you?

- Be a part of the ASC's success! The TAG plays a big part in making sure ASC delivers the greatest possible positive impact.
- An opportunity for collaboration with leading academic and industry experts.
- Annual international travel to meetings with expenses covered.





# Role specifications



## Location

Remote with some travel to TAG meetings.



## Term

3 years (with the possibility of an additional two terms by mutual agreement).



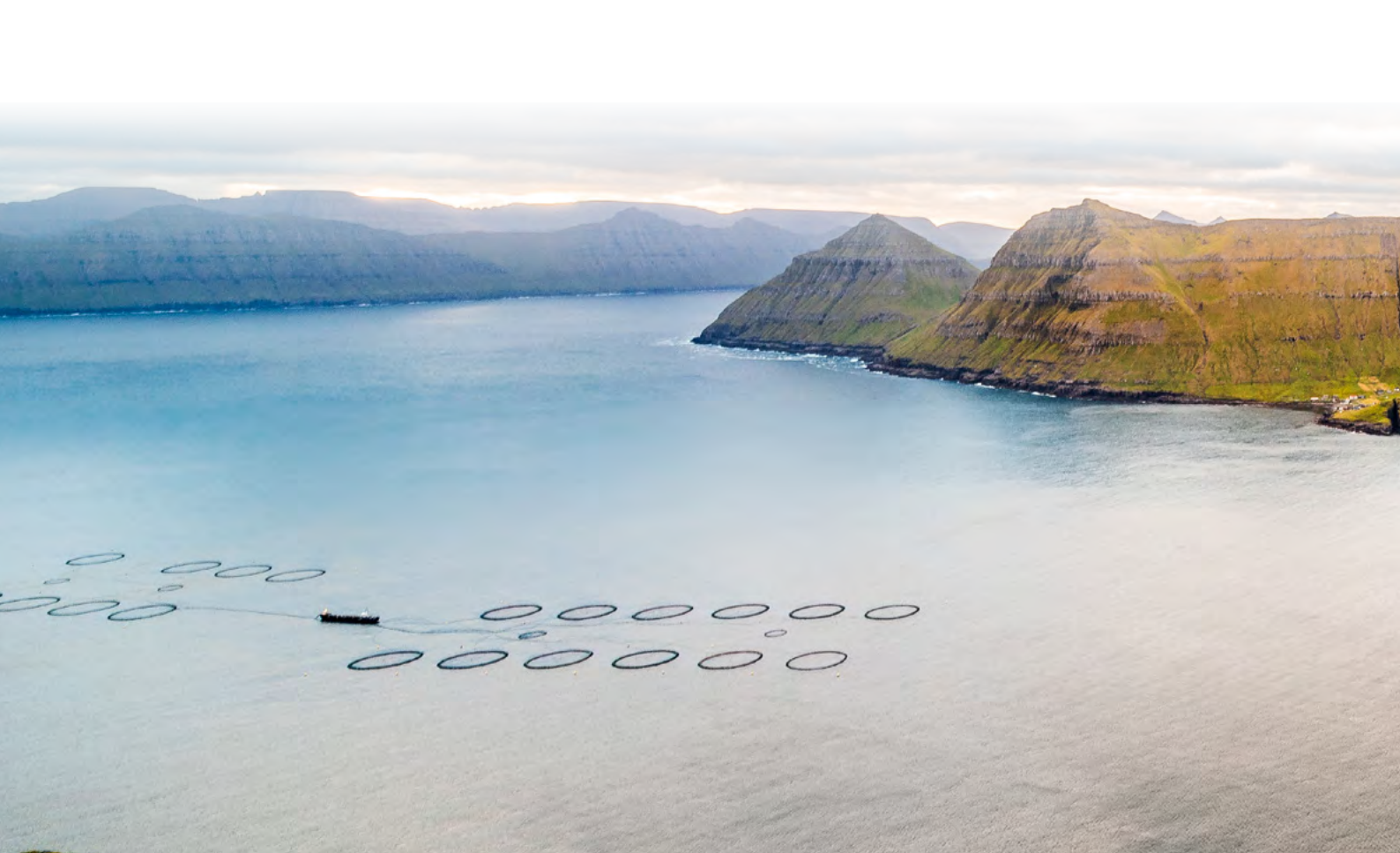
## Salary

Unpaid role (voluntary).

It is anticipated that the time commitment for TAG members is approximately eight days a year.

We are keen to ensure our TAG has a diverse set of skills and perspectives reflective of the countries we operate in and especially welcome applications from candidates with experience in geographies currently under-represented on the TAG - including Latin America, Africa, China, and Southeast Asia.

We are committed to promoting diversity and equality within the TAG and welcome applications from all suitably qualified individuals.



# How to Apply

If you are interested in our mission and wish to contribute to our work, then we encourage you to apply.

To apply, please submit an up-to-date CV and covering letter detailing how you fulfil the membership criteria to: [recruitment@asc-aqua.org](mailto:recruitment@asc-aqua.org)

The deadline for applications is **Thursday 30th November 2023.**

Shortlisted candidates will be invited to meet with the ASC Selection Committee during January 2024.

If you would like further information on any of the individual vacancies, please contact: [suzi.keshavarz@asc-aqua.org](mailto:suzi.keshavarz@asc-aqua.org)





## Setting The Standard for Seafood

ASC take data protection very seriously. We will only use any personal information you may choose to give us in connection with your application for this position. If your application is unsuccessful, we will keep your personal information for 6 months, in case any other vacancies arise for which we think you may be suitable. For more information, please read our privacy policy which can be found here: <https://www.asc-aqua.org/privacy/>